

# Golden Bell Camp and Conference Center

## Summer Reference Form

380 County Road 512 Divide, CO 80814 (719) 687-9561

\_\_\_\_\_ has applied to be a part of the summer staff ministry at Golden Bell in Divide, Colorado. This camp is owned and operated by the Colorado District Church of the Nazarene.

If chosen, the applicant will be doing various tasks, including counseling children and teens, working in maintenance, leadership in programming, and working with other summer staff. Our main concerns for the applicant are his/her personal spiritual life and desire to share their faith as well as their maturity in making good decisions and working in a team environment.

We are encouraging you to give us your evaluation of the applicant as you have seen him/her live and perform on a daily basis. It is our desire to hire a staff person who is trustworthy, caring and loving toward children, teens and adults. It is imperative that all our summer staff are positive role models.

Please type or print your responses. Thank you; your feedback is greatly appreciated!

### Referent Information

Name: \_\_\_\_\_

Date Completed: \_\_\_\_\_

Relation to Applicant: \_\_\_\_\_

How long have you known this applicant? \_\_\_\_\_

How would you categorize your relationship to the applicant? (Circle one)

Close Friend                      Acquaintance                      Mentor                      Professional

Do you have any reservations about this applicant's moral integrity?

\_\_\_\_\_

\_\_\_\_\_

How is the applicant's relationship with God visible?

\_\_\_\_\_

\_\_\_\_\_

What one challenge would you give to the applicant for his/her own personal growth?

\_\_\_\_\_

\_\_\_\_\_

### Perceptions of the Applicant

If you had a child of camp age, how would you feel about having him/her spend five days with the applicant...

As a cabin counselor?                      \_\_\_ Positive \_\_\_ Comfortable \_\_\_ So-So                      \_\_\_ Concerned

As an example?                                      \_\_\_ Positive \_\_\_ Comfortable \_\_\_ So-So                      \_\_\_ Concerned

As a spiritual teacher?                              \_\_\_ Positive \_\_\_ Comfortable \_\_\_ So-So                      \_\_\_ Concerned

Duplicating the applicant's mannerisms? \_\_\_ Positive \_\_\_ Comfortable \_\_\_ So-So                      \_\_\_ Concerned

How would you describe the applicant's attitude toward authority? \_\_\_\_\_

\_\_\_\_\_

How would you describe the applicant's reliability? \_\_\_\_\_

\_\_\_\_\_

### How do you feel about the applicant's...

#### 1. Work Ethic

- \_\_\_ Excellent...puts forth the extra effort
- \_\_\_ Good.....will put in a fair day's work
- \_\_\_ Average.....works enough to get by
- \_\_\_ Poor.....lazy

#### 8. Appearance

- \_\_\_ Excellent..outstanding first impression
- \_\_\_ Good.....good first impression
- \_\_\_ Average....fair first impression
- \_\_\_ Poor.....negative 1<sup>st</sup> impression

#### 2. Leadership

- \_\_\_ Excellent...a leader of leaders
- \_\_\_ Good.....contributes positively

#### 9. Team Participation

- \_\_\_ Excellent..outstanding group member
- \_\_\_ Good.....contributes positively in group

