

Expectations of all Summer Staff

- Be a team player.
- Possess the ability to stay focused and work non-traditional hours to make certain the job is well done.
- Have the ability to lead Bible studies, activities, and games.
- Ability to create a welcoming and open environment.
- Be teachable and humble, willing to learn.
- Act in a professional manner as a role model for all campers, volunteers, and fellow staff.
- Be fully aware of all safety and emergency procedures and execute procedures when required.
- Seek to anticipate the needs of campers, guests, and volunteers and meet those needs to the best of your ability.
- Attend and participate in all trainings, meetings, devotions, and planning sessions.
- Nurture own spiritual nourishment through prayer and time in God's Word.
- Attend Worship services (on-site or off-site) as communicated by full-time staff.
- Ensure staff living spaces and assigned work areas are clean and tidy at all times.
- Participate in camp set-ups and "flips" for each session and the summer season.
- Eat meals with campers, giving attention to camper interaction and dining hall procedures.
- Review the camp rules with campers and help to enforce these rules consistently utilize the Golden Bell Camp behavioral management plan for any infractions.
- Alert the Program Director or Assistant Program Director if there are staff or campers that you feel need extra support.
- Be willing to step in for Day or Resident Camps temporarily or permanently when necessary.
- Assist with all-camp events and other camp activities as assigned.