

**COUNSELING TEAM** (NOTE: Counseling Team positions receive base pay. To increase your pay level, you could also have more programming responsibilities if you add a certification, such as lifeguard or adventure team.)

As a Resident Camp Counselor, you will spend the summer interacting with kids from grades 1st-12th. You will lead your campers through their week at camp and help facilitate various activities. Activities can include chapels, horseback riding, swimming, blacklight dodgeball, archery tag, campfires, adventure courses, and so much more. Counselors should have a strong love for adventure and the outdoors since many of our camps will include outdoor cooking, hiking, and sleeping in tepees and tents without electricity. Counselors will also be doing some housekeeping, maintenance projects, kitchen work, and programming.

**CREW TEAM** (NOTE: Crew Team positions receive base pay. This team will rotate between the following job assignments. To increase your pay level, you could also have more programming responsibilities if you add a certification, such as lifeguard or adventure team.)

-Housekeeping: In this position you will be doing lots of daily cleaning tasks, and laundry. You will also be one of the point people for a "flip." A flip is when a camp is finished, and we need to clean and prep several areas of the camp to prepare for the next rental group or internal camp.

-Kitchen: This position would work in the kitchen under our Kitchen Supervisor. They would help prep prior to meals and clean up after. They would also help with cooking, dish washing, and truck unloading.

-Maintenance: This position would work under a maintenance director. They would do various jobs around camp.

-Snack Shack & Gift Shop: You would be trained to run both of our "shops." Opening them daily to serve campers and guests. You will be trained to work the cash register, restock, and make snacks.

**LEADERSHIP TEAM** (NOTE: These positions receive premium pay on top of their base pay.)

-Teens in Action (TIA) Mentor or Coordinator: This is an extra job title that can be added when you are a counselor. TIA is Teens in Action. They are high school students that will be on camp for 2 weeks. As a mentor you would help teach the TIA's about housekeeping, programming, and counseling. By week 2 they will join you in your counseling duties, whether resident or day camp. You will "host" them for the entire time they are on camp, you will not be able to leave camp on your days off while you have a TIA on camp. (This leadership positions can be added to any counselor position).

-Photography/Media Coordinator: You will capture high quality photographs and video throughout each camp session. With camp provided equipment. You will capture times including mealtimes, cabin activities, sports activities, evening programs, cabin time, and chapels. This includes editing of pictures and printing so they can be handed out on the last day of each camp. Also, the creation of videos and photo slideshows of the camp experience each week, to be shown on Friday before check outs and posted online. You will need be aware of any campers that are not allowed to be photographed and take all precautions to ensure that Golden Bell Camp is complying with those requests. Work with the Program, Marketing, Camp and Executive Directors to produce high-quality marketing videos/media that can be used to help solicit donors or campers.

-Student Nurse: The student nurse will be assisting the camp nurse all summer. They will help in with check in and check out of students. Assist in giving out medication to the campers. They will be on call every evening during the week. They will also assist with crew staff responsibilities. Please only apply if you are studying for the medical field. Nursing students encouraged to apply.

-Camp Coordinator: In this position you would work side by side with the program director and the counselors. Your job would be to be a counselor to the counselors and support them through the weeks of camps. You would also be going before activities and prepping them for the cabin groups. Prior experience working as a camp counselor encouraged.

-Preaching and Worship: These are staff members who choose to take one or more of the nights of preaching for resident camp chapels. The sermons are already written in an outline format and fit with the theme of camp. Worship team will lead worship every night for resident camp and lead some songs during staff chapels on Sunday evening. Worship sets are pre-picked and are fitting with the sermons and themes of camp.

SPECIALIZED CERTIFICATIONS (NOTE: These extra certifications can be added to any position for a bonus at the end of the summer.)

-Lifeguard Team: Lifeguard staff will be life guarding our pool the majority of the time. But they will also have a chance to go on a few of our resident camp field trips such as, river tubing and white-water rafting. Prior experience encouraged for this job. Please feel free contact us for the list of skills that we will be testing for. Training and Testing will be a part of staff training and paid for by Golden Bell.

-Adventure Course Staff: These staff will be running our various adventure courses. Adventure courses include, high ropes, leap of faith, dangling duo, low ropes, 400 and 900 zip lines, and a climbing tower. Prior experience encouraged for this job. Those applying must not have a fear of heights and be good at following instructions exactly.

## WAGES

Base Pay \$150 per week

Premium Pay (in Addition to Base Pay)

- Camp Coordinator \$25 per week
- Student Nurse \$25 per week
- Photography/Media Coordinator \$15 per week
- TIA Mentor/Coordinator (during the weeks they have at TIA on camp) \$15 per week

Signing Bonus Opportunity! First time Golden Bell Summer Staffers will receive a bonus in their first paycheck when they

Sign a summer contract by:

December 15 - \$50

April 15 - \$25